



THE 33 POINT CULTURE CHECKLIST FOR MASSIVE IMPACTS ON BUSINESS GROWTH

We know that exceptional culture leads to exceptional results. And we also know it doesn't just happen by chance.

Exceptional culture is the product of careful design, structured implementation and constant commitment by all team members to nurturing its growth and development.

A business that lives and breathes phenomenal workplace culture is the benchmark for outstanding success. Your leadership skills make a direct impact on your bottom line results. Take time now to reflect honestly on your thinking and actions.

- I see, defend and advocate for the cultural standards
- I am clear in my vision and have the ability to language the vision for others to believe
- I am an inspiration to others
- I am unwavering in my commitment to the vision
- I know what legacy I want to leave
- I am comfortable with ambiguity
- I embrace uncertainty as demonstrated in my behaviour, actions and decisions
- I bring with me a sense of curiosity to explore what is possible
- I enjoy the bigger picture
- I demonstrate divergent thinking
- I can persevere through obstacles and see them as a challenge
- I adapt quickly to changes in our environment
- I anticipate future threats for the business goals and opportunities
- I see beyond the limits of what is in place now and what could be achieved
- I am able to determine accurately where the business is heading
- I set goals for the future
- I am able to strip down ambiguous information and makes sense out of it
- I challenge my team to embrace uncertainty
- I can handle complex information and not be overwhelmed by it
- I can critically evaluate information
- I am creative and think outside the box
- I create benchmarks and structures for myself and others to follow
- I know how I do the small things reflects on how I do the big things
- I am consistently living the business values through my words and actions
- I provide feedback to my team aligned to business values
- I take ownership and accountability for my results and non-results
- I demonstrate contribution through my service to others
- I develop other people in my organisation to become leaders
- I encourage others to be proactive in setting their own development plans
- I seek understanding from those who know more in areas they I am lacking
- I provide feedback to others on their strengths and stretches
- I have a good sense of humour on my personal shortcomings
- I continue to invest in mentoring and coaching to take my business to the next level

A great leader's courage to fulfil their vision comes from passion, not position

– John C Maxwell

Want to know how to enhance your results?

Email vanessa@inspiringsuccess.com.au to book a time for your free personalised feedback session

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